
Minutes of REGULAR MeetingMarch 05, 2025

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 6:30 p.m. The following Board Members were present: Mrs. Crawford (President), Mrs. Davis (Vice President), Mrs. Egan, Mrs. Hamilton, Mrs. Travis. In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website and by accessing the link below:

<https://youtube.com/live/8-uQ4dmB7lw>

Mrs. Crawford, presiding, called the meeting to order at 6:30 p.m.

COMMUNICATIONS

Board President's Report

- **Happy Women's History Month:** Honoring and celebrating women's contributions.
- **THS Orchestra Outstanding Achievement:** Receiving unanimous Superior ratings at the Ohio Music Educators Association's State Orchestra event.
- **Jazz Night Success:** The Band Boosters organized a Mardi Gras themed Jazz Night featuring both RBC and THS jazz bands.
- **Right to Read Week:** Board members visited classrooms and read to students, emphasizing literacy and sharing stories.
- **THS Exploration Fair:** Focusing on students' future opportunities and entrepreneurship.
- **Performing Arts:** Community encouraged to support the Drama Club's performance of Clue.
- **Baseball Fundraiser:** El Chile Bravo hosting a fundraiser event for Twinsburg baseball teams.
- **Chamber of Commerce Scholarships:** Sixteen scholarship awards available for graduating high school seniors. The application deadline is April 12th.

Superintendent's Report

- **Athletics:** Congratulations to all our Winter sports teams on very successful seasons and thank you to all of our coaches. The Spring sports season is just getting underway!
- **Arts:** This is the time of year to look forward to our Arts show at all of the schools, we will host the OMEA Competitions, and it is our show choir competition season.
- **Kindergarten Registration:** Wednesday, March 12th at 6:00p.m. is our Kindergarten Parent Kickoff meeting. We are welcoming the class of 2038 to Wilcox Primary School. Please let your neighbors with little ones know about this important event.
- **Tiger Legacy Project:** Tomorrow night (3/6/25) is our last scheduled Community Conversation about the Tiger Legacy Project. We will be at 7p.m. in the media center at Dodge Intermediate School. It will also be livestreamed on the District's You Tube station. So you can catch it there as well.
- **The 3rd quarter ends** on Friday and the 4th quarter begins on March 17th.
- **Special Proclamation honoring Orchestra Director** and band teacher, **Mr. Damon Conn** for his exceptional skill, dedication, and artistry earning a Superior rating at the OMEA State Orchestra adjudicated event on Friday, February 28th 2025 for the 13th consecutive year!
- **Recognition:** The Ohio Department of Education and Workforce has recognized The Twinsburg City School District with the **overall five-star award** for the 2023-24 Ohio

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School District Report Card. This prestigious award highlights our commitment to advancing academic achievement and student success. The District received a banner, which students proudly posed with for a photo.

• **Students of the Month/Building Highlights:** Recognitions for students of the month from Wilcox Primary School, George G. Dodge Intermediate, and Twinsburg High School were presented.

ADMINISTRATIVE REPORT

-2025 Summer Programming

- Jennifer Farthing, Director of Curriculum & Instruction*
- Ryan Bandiera, Director of Pupil Services*

-Update on Electric Panel & Internet Connectivity

- Matt Strickland, Business Manager*

REMONSTRANCE

Persons wishing to address the Board of Education should submit a blue card (found in the lobby) to the Treasurer prior to the meeting so they may be recognized by the Board President and welcomed to make comment. No formal action will be taken on subjects that are not included on this agenda until the Board has had an opportunity to study them. Comments regarding personnel must be submitted in writing through the Office of the Superintendent. Although there is normally adequate time for citizens to express themselves at a Board meeting, if several people wish to speak, each person will be allotted five (5) minutes until the total time of thirty (30) minutes is used. Each person addressing the Board is asked to give his/her name and address.

Sarah Chappell, 2258 Demi Drive, Twinsburg

Ms. Chappell presented a fact sheet from the NAACP's Legal Defense Fund about the Twinsburg City School District's "Dear Colleague" letter and emphasized the importance of diversity. She urged the Board to respect diversity, and to comply only to the bare minimum of the new federal laws. Ms. Chappell also suggested that the Board and community visit aclu.org for information on the ACLU's lawsuit against the Department of Education.

Nora Suder Reilly and Marti Franks, 1771 Lockwood Oval, Twinsburg

Ms. Reilly and Ms. Franks expressed their concerns about the Federal government's new interpretation of civil rights laws relating to Diversity, Equity, and Inclusion. They requested that all relevant communications from the federal government be posted on the District's website to facilitate public discussion on these matters. Additionally, Ms. Franks informed attendees of the upcoming National Conference of the Network of Public Education scheduled for April 5th and 6th in Columbus.

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02052025-H1 to H4 TREASURER'S REPORT/RECOMMENDATIONS

Mrs. Davis motioned and Mrs. Hamilton seconded to adopt the resolutions 03052025-H1 to 03052025-H4

03052025-H1 Meeting Minutes

RESOLVE that the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of February 5, 2025; as sent to the Board under separate cover..

03052025-H2 Financial Reports

RESOLVE that the Twinsburg Board of Education accepts the following Financial Reports for the Month of January 2025; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review; as sent to the Board under separate cover.

03052025-H3 January 2025 Expenditures

RESOLVE that the Twinsburg Board of Education approves all expenditures for the month of January 2025, as reflected in the above-named reports.

03052025-H4 Amounts and Rates

That the Board of Education of Twinsburg City School District, Summit County, RESOLVES that the amounts and rates as determined by the Budget Commission, in its certification, be and the same are hereby accepted; and be it further

RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as per the attached; and be it further

RESOLVED that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County of Summit. See EXHIBIT H-4

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

03052025-I1 to I3 ACTION ITEMS/PERSONNEL

Mrs. Egan motioned and Mrs. Travis seconded to adopt the resolutions 03052025-I1 to 03052025-I3

03052025-I1 Employment, Certificated

RESOLVE that the Twinsburg Board of Education accept the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-1

03052025-I2 Employment, Classified

RESOLVE that the Twinsburg Board of Education accept the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-2

03052025-I3 Employment, Supplemental Contracts

RESOLVE that the Twinsburg Board of Education accept the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-3

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

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03052025-J1 to J8 ACTION ITEMS/NEW BUSINESS

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt resolutions 03052025-J1 to 03052025-J5

03052025-J1 Donation to After-Prom Committee

RESOLVE that the Twinsburg Board of Education approves the donation of \$1,500.00 from the Board Service Fund to the Twinsburg High School After-Prom Committee.

03052025-J2 Second Reading of Revised Board of Education Policies

RESOLVE that the Twinsburg Board of Education approves the second reading of the revised Board of Education Policies as noted below:

2460	Revised Policy	Special Education (Program)
2623	Revised Policy	Student Assessment and Academic Intervention Services (Program)
2623.02	Revised Policy	Third Grade Reading Guarantee (Program)
3120.04	Revised Policy	Employment of Substitutes (Professional Staff)
3140	Revised Policy	Termination and Resignation (Professional Staff)
4124	Revised Policy	Employment Contract (Classified Staff)
4140	Rescind Policy	Termination and Resignation (Classified Staff)
5310	Revised Policy	Health Services (Students)
5512	Revised Policy	Tobacco Use Prevention (Students)
5771	Revised Policy	Search and Seizure (Students)
8600	Revised Policy	Transportation (Operations)
8600.04	Revised Policy	Bus Driver Certification (Operations)
8640	Revised Policy	Transportation for Non-Routine Trips (Operations)
8650	Revised Policy	Transportation by Vehicles Other Than School Buses (Operations)
8660	Revised Policy	Incidental Transportation of Students By Private Vehicle (Operations)

03052025-J3 Overnight/Extended Student Trip – THS Wrestling Team

RESOLVE that the Twinsburg Board of Education approves the Proposal for an Overnight/Extended Student Trip for the Twinsburg High School Wrestling Team to travel to Perrysburg High School, Perrysburg, Ohio to compete at the OHSAA District Wrestling Tournament. The team will depart on February 28, 2025 and return on March 1, 2025. The cost of this trip is being paid by the Athletic Department with meal assistance from the TAB Wrestling Fundraising Account; as sent to the Board under separate cover.

03052025-J4 Memorandum of Understanding – Revision, Science of Reading – Twinsburg Education Association

RESOLVE that the Twinsburg Board of Education approves the revised Memorandum of Understanding with the Twinsburg Education Association (TEA) regarding Science of Reading Professional Development and subsequent stipends, effective the 2024/2025 school year, originally approved on December 11, 2024; as sent to the Board under separate cover.

03052025-J5 Consent to Represent, Roetzel & Andress LPA

RESOLVE that the Twinsburg Board of Education approves the Consent to Represent for Roetzel & Andress, LPA, 222 South Main Street, Akron, OH 44308 in matters related to the Land Swap Agreement with the City of Twinsburg; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

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Mrs. Hamilton motioned and Mrs. Davis seconded to adopt resolutions 03052025-J6

03052025-J6 Resolution to Adopt Special Education Model Policies and Procedures

WHEREAS, Ohio Revised Code 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (“DEW”) that the District will provide the education of children with disabilities, within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed a document entitled, “Special Education Model Policies and Procedures” (“2024 Model Policies”) that a board of education may adopt to fulfill the requirements described in the preceding paragraph; and

WHEREAS, the District has reviewed the 2024 Model Policies and determined that certain statements within the 2024 Model Policies conflict with existing State and Federal laws and/or applicable case law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts DEW’s 2024 Model Policies in their entirety except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below shall be considered either modified as specified or, where indicated, deleted to ensure the District complies with applicable State and Federal laws and/or case law:

- P. 10. Destruction of Educational Records
 - Original Language: “Ensure the information is destroyed at the request of the parents.”
 - Action: Replace sentence with, “Once a parent is notified that personally identifiable information maintained by the District is no longer required to provide educational services to their child, or is not otherwise required to be maintained by the District based on State or Federal law or applicable retention schedules, the parent may request that the information be destroyed.”
- P. 14. Independent Education Evaluation at Public Expense
 - Original Language: “An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above.”
 - Action: Delete this sentence in its entirety.
- P. 33. Extended School Year
 - Original Language: “The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets.”
 - Action: Delete this sentence in its entirety.
- P. 42. Services
 - Original Language: “Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind.”
 - Action: Delete this sentence in its entirety.

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the 2024 Model Policies (as modified herein). The Board further authorizes the Superintendent

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to notify DEW of the Board's adoption of the modified 2024 Model Policies through DEW's monitoring systems by uploading a copy of this Board resolution by March 30, 2025, and by November 30 for each subsequent year and;

BE IT FURTHER RESOLVED, the Board acknowledges that the 2024 Model Policies (as modified herein) while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Ohio Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable case law, in the event there is a conflict between their requirements and the Board-adopted 2024 Model Policies (as modified herein).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt resolutions 03052025-J7

03052025-17 Resolution Authorizing the Execution and Delivery of a Master Electric Energy Sales Agreement Between the Twinsburg Board of Education and Power4Schools' Endorsed Electric Supplier, Engie Resources LLC

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery or extension by the District of a Master Electric Energy Sales Agreement and Sales Confirmation between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED by the Twinsburg Board of Education, County of Summit, State of Ohio, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

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Mrs. Travis motioned and Mrs. Egan seconded to adopt resolutions 03052025-J8

03052025-J8 Approval of Revised Board of Education Policies

RESOLVE that the Twinsburg Board of Education approves the revised Board of Education Policies as noted in J-2 above.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved.

03052025-L ADJOURNMENT

Mrs. Egan motioned and Mrs. Davis seconded to adjourn at 7:50 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton, and Mrs. Travis

The Board President declared the motions approved and the meeting adjourned.

Board President

Treasurer

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SUMMIT COUNTY BUDGET COMMISSION CERTIFICATION OF TAX LEVY
(ORC Sections 5705.34 & 5705.35)

POLITICAL ENTITY: **TWINSBURG CSD**
SCHOOL FISCAL YEAR 2025/2026 ESTIMATE

THE VALUATIONS AND TAX RATES HAVE BEEN UPDATED TO REFLECT TAX YEAR 2024/COLLECTION YEAR 2025
LEVIES INSIDE and OUTSIDE 10 MILL LIMITATION, INCLUSIVE OF DEBT LEVIES

Date: February 3, 2025

1. RES/AG REAL VALUE	983,038,010
2. OTHER REAL VALUE	353,511,400
3. TOTAL RES/AG & OTHER REAL VALUE	1,316,549,410
4. PUBLIC UTILITY PERSONAL VALUE	32,887,000
5. TOTAL REAL & PUBLIC UTILITY VALUE	1,349,436,410

THIS ESTIMATE REFLECTS LESS THE PENDING EXEMPTION ASSESSED VALUATION										EXEMPT VALUE		120,411,820	
FUND TYPE	PURPOSE	AUTH BY VOTERS ON MOD/YR	NO YRS LEVY TO RUIN	Tax Year	Collection Year	Maximum Rate Authorized to be Levied	REDUCTION FACTOR	EFFECTIVE RATE TO BE LEVIED	RES/AG	OTHER	PUBLIC UTILITY	TOTAL	ROLL BACK
General 01 00 FULL YEAR	Inside					4.97		4.970000 4.970000	\$4,786,299	\$1,756,649	\$163,448	\$6,706,396	Y
JANUARY - JUNE									\$2,393,150	\$878,325	\$81,724	\$3,353,198	
JULY - DECEMBER									\$2,393,150	\$878,325	\$81,724	\$3,353,198	
General 01 01 FULL YEAR	Current Expense	1976 and Prior	Cont.	68/NA	69/NA	22.74	0.814241 0.695604	4.224160 6.921965	\$4,068,027	\$2,446,572	\$747,850	\$7,262,449	Y
JANUARY - JUNE									\$2,034,014	\$1,223,286	\$373,925	\$3,631,225	
JULY - DECEMBER									\$2,034,014	\$1,223,286	\$373,925	\$3,631,225	
General 02 00 FULL YEAR	Current Expense	Additional 11/06/79	Cont.	79/NA	80/NA	6.60	0.778846 0.641146	1.459616 2.368436	\$1,405,666	\$837,125	\$217,054	\$2,459,845	Y
JANUARY - JUNE									\$702,833	\$418,563	\$108,527	\$1,229,923	
JULY - DECEMBER									\$702,833	\$418,563	\$108,527	\$1,229,923	
General 03 00 FULL YEAR	Current Expense	Additional 11/05/85	Cont.	86/NA	87/NA	4.88	0.712443 0.429604	1.403278 2.783532	\$1,351,410	\$983,841	\$160,489	\$2,495,740	Y
JANUARY - JUNE									\$675,705	\$491,921	\$80,245	\$1,247,870	
JULY - DECEMBER									\$675,705	\$491,921	\$80,245	\$1,247,870	

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SUMMIT COUNTY BUDGET COMMISSION CERTIFICATION OF TAX LEVY
(ORC Sections 5705.34 & 5705.35)

POLITICAL ENTITY: **TWINSBURG CSD**
SCHOOL FISCAL YEAR 2025/2026 ESTIMATE

THE VALUATIONS AND TAX RATES HAVE BEEN UPDATED TO REFLECT TAX YEAR 2024/COLLECTION YEAR 2025
LEVIES INSIDE and OUTSIDE 10 MILL LIMITATION, INCLUSIVE OF DEBT LEVIES

Date: February 3, 2025

1. RES/AG REAL VALUE	963,038,010
2. OTHER REAL VALUE	353,511,400
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4. PUBLIC UTILITY PERSONAL VALUE	32,887,000
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THIS ESTIMATE REFLECTS LESS THE PENDING EXEMPTION ASSESSED VALUATION													EXEMPT VALUE		120,411,820	
FUND TYPE	PURPOSE	AUTH BY VOTERS ON MO/DA/YR	NO YRS LEVY TO RUN	Tax Year	Collection Year	Maximum Rate Authorized to be Levied	REDUCTION FACTOR	EFFECTIVE RATE TO BE LEVIED	RES/AG REAL PENDING EXEMPTION					ROLL BACK		
									OTHER REAL PENDING EXEMPTION							
									TOTAL REAL & PU LESS PENDING EXEMPTION VALUE	RES/AG	OTHER	PUBLIC UTILITY	TOTAL			
General 04 00 HALF YEAR	Current Expense	Renewal 11/08/22	5	23/27	24/28	6.90	0.480936 0.268690	3.581542 5.046039	\$3,449,161	\$1,783,525		\$226,920	\$5,459,606	Y		
JANUARY - JUNE									\$1,724,581	\$891,763		\$113,460	\$2,729,803			
JULY - DECEMBER									\$1,724,581	\$891,763		\$113,460	\$2,729,803			
Emergency 05 00 FULL YEAR	Current Expense	Renewal 05/04/21	10	21/30	22/31	3.93	0.000000 0.000000	3.9300000 3.9300000	\$3,784,739	\$1,389,060		\$129,246	\$5,303,045	Y		
JANUARY - JUNE									\$1,892,370	\$694,530		\$64,623	\$2,651,523			
JULY - DECEMBER									\$1,892,370	\$694,530		\$64,623	\$2,651,523			
Emergency 06 00 FULL YEAR	Current Expense	Renewal 05/07/19	10	19/28	20/29	3.03	0.000000 0.000000	3.0300000 3.0300000	\$2,918,005	\$1,070,955		\$99,648	\$4,088,608	Y		
JANUARY - JUNE									\$1,459,003	\$535,478		\$49,824	\$2,044,304			
JULY - DECEMBER									\$1,459,003	\$535,478		\$49,824	\$2,044,304			
Capital Projects 16 00 FULL YEAR	Perm. Improve.	Renewal 11/06/07	Cont.	08/NA	09/NA	2.75	0.486072 0.268690	1.413302 2.011103	\$1,361,064	\$710,825		\$90,439	\$2,162,328	Y		
JANUARY - JUNE									\$680,532	\$355,413		\$45,220	\$1,081,164			
JULY - DECEMBER									\$680,532	\$355,413		\$45,220	\$1,081,164			

EXEMPT VALUE 120,411,820

OTHER REAL PENDING EXEMPTION 60,940

TOTAL REAL & PU LESS PENDING EXEMPTION VALUE 1,349,375,470

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March 05, 2025

SUMMIT COUNTY BUDGET COMMISSION CERTIFICATION OF TAX LEVY
(ORC Sections 5705.34 & 5705.35)

POLITICAL ENTITY: **TWINSBURG CSD**
SCHOOL FISCAL YEAR 2025/2026 ESTIMATE

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THE VALUATIONS AND TAX RATES HAVE BEEN UPDATED TO REFLECT TAX YEAR 2024/COLLECTION YEAR 2025

LEVIES INSIDE and OUTSIDE .10 MILL LIMITATION, INCLUSIVE OF DEBT LEVIES

Date: February 3, 2025

THIS ESTIMATE REFLECTS LESS THE PENDING EXEMPTION ASSESSED VALUATION													EXEMPT VALUE		120,411,820		
FUND TYPE	PURPOSE	AUTH BY VOTERS ON MO/DA/YR	NO YRS LEVY TO RUN	Tax Year	Collection Year	Maximum Rate Authorized to be Levied	REDUCTION FACTOR	EFFECTIVE RATE TO BE LEVIED	RES/AG REAL PENDING EXEMPTION				OTHER REAL PENDING EXEMPTION		ROLL BACK		
									RES/AG OTHER	RES/AG OTHER	OTHER	PUBLIC UTILITY	TOTAL	TOTAL REAL & PU LESS PENDING EXEMPTION VALUE			
																RES/AG OTHER	RES/AG OTHER
General 07 00 FULL YEAR	Current Expense	Additional 11/06/12	Cont.	12/NA	13/NA	4.90	0.354297 0.261321	3.163945 3.619527									Y
JANUARY - JUNE																	
JULY - DECEMBER																	
General 08 00 FULL YEAR	Current Expense	Additional 05/02/17	Cont.	17/NA	18/NA	6.90	0.349370 0.225210	4.489347 5.346051									N
JANUARY - JUNE																	
JULY - DECEMBER																	
Emergency 09 00 FULL YEAR	Current Expense	Additional 11/07/23	10	23/32	24/33	4.71	0.000000 0.000000	4.710000 4.710000									N
JANUARY - JUNE																	
JULY - DECEMBER																	
TOTAL FULL YEAR						72.31		36.375190 44.736653									
JANUARY - JUNE																	
JULY - DECEMBER																	

NOTE: The ROLLBACK column added to this certificate represents the recently passed state budget, beginning with tax year 2013 the ten and two and one-half percent rollbacks will no longer apply to new levies that are enacted after the August 2013 election. These non-qualifying levies include additional levies, the increase portion of renewal with increase levies, and the full effective millage of replacement levies. Levies that will continue to qualify for application of the rollbacks are levies approved at or before the August 2013 election, inside and outside millage as they appear on the 2013 tax list, renewals of qualified levies, and the substitute of qualified school district emergency levies under Revised Code section 5705.199. In this column the **Y** indicates the levy qualifies for the 10% and 2 1/2% rollback. The **N** indicates the levy does not qualify for the 10% and 2 1/2% rollback.

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**Certificated Staff Recommendations
March 5, 2025**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Hudson, Seth	Teacher	RBC	\$30.72/hr.	March 2025	Power of the Pen competition at Kent State University; up to eight (8) hours; Title 2A expense
Ianni, Lisa	Teacher	Wilcox	\$34.58/hr.	2/11/2025 - 4/01/2025	To provide home instruction to one (1) student; not to exceed twenty (20) hours; General Fund expense
Lonczak, Natalie	Teacher	RBC	\$30.72/hr.	March 2025	Power of the Pen competition at Kent State University; up to eight (8) hours; Title 2A expense

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Wrobel, Phillip	Teacher	Bissell	2/10/2025 - 5/10/2025	58 days	FMLA concurrent with sick leave; not to exceed 60 days
Richardson, Merrin	Teacher	THS	3/27/2025 - 6/20/2025	43 days with breaks and summer vacation	FMLA concurrent with sick leave; not to exceed 60 days

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Karalic, Margaret	Teacher	Dodge	5/31/2025	Resignation for purpose of retirement contingent upon acceptance into the Early Retirement Incentive Program offered by EPC. Twenty-two (22) years of service to the District.
Lipnos, Edward	Teacher	RBC	5/30/2025	Resignation for purpose of retirement contingent upon acceptance into the Early Retirement Incentive Program offered by EPC. Thirty-one (31) years of service to the District.

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Magyar, Christine	Teacher	Bissell	5/31/2025	Resignation for purpose of retirement contingent upon acceptance into the Early Retirement Incentive Program offered by EPC. Thirty-two (32) years of service to the District.
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EXHIBIT I-1

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**Classified Staff Recommendations
March 5, 2025**

CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
Berardinelli, Fernando	Lead Mechanic	Transportation	\$35.94/hr. Step 27	3/06/2025	Eight (8) hours a day, 260-day contract; revision to step and hourly rate; non-retroactive.
Calvert, Simon	Bus Driver	Transportation	Current Hourly Rate/Step	2/14/2025	Successful bidder of new midday route; number of hours change from 5.75 hrs./day to 7.0 hrs./day
Strnad, Patricia	Cook	Dodge	\$17.39/hr. Step 3	3/10/2025	189 days, prorated for the 2024/2025 school year; five (5) hrs. per day; replacing Brandis Smith who resigned

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Hill, Lisa	Instructional Assistant	Dodge	2/10/2025 – 5/13/2025	60 days	FMLA concurrent with sick leave; revision to effective dates as approved on 2/19/2025 agenda

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Trusnik, Denise	Cook	RBC	5/30/2025	One (1) year of service to the District

EXHIBIT I-2

Minutes of REGULAR Meeting

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**Extracurricular Contracts
March 5, 2025**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Berlin, Harvey	Scoreboard Operator	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$20/game	Tournament worker for possible OHSAA Basketball Sectional games
Bissler, Thomas	MS 8 th Grade Baseball Coach	RBC	2024/2025	0.69%	
Booker, Sharon	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Brown, Adam	Athletic Trainer	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$75.00/game	Tournament worker for possible OHSAA Basketball Sectional games
Buell, Roger	Assistant Boys Track Coach	THS	2024/2025	0.77%	
Calve, Rebecca	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Cardaman, Kate	Camp Fitch Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Cardaman, Kate	Camp Fitch Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	Alternate
Case, Jillayne	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025 & 5/08/2025 – 5/09/2025	\$300/night	
Coleman-Taylor, Kelli	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Correia, Brady	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Etcher, Abby	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	

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Fantone, Brian	Site Manager	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$200/game	Tournament worker for possible OHSAA Basketball Sectional games
Fantone, Lisa	Ticket Taker	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$15.00/hr.	Tournament worker for possible OHSAA Basketball Sectional games
Feichter, Ann	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Finnerty, Cheryl	Ticket Taker	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$15.00/hr.	Tournament worker for possible OHSAA Basketball Sectional games
Gahagan, Kevin	Scoreboard Operator	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$20/game	Tournament worker for possible OHSAA Basketball Sectional games
Grumbos, Mike	Announcer	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$20/game	Tournament worker for possible OHSAA Basketball Sectional games
Henderson, Kim	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Hill, Matt	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Hodakievic, Allan	9 th Grade Baseball Coach	THS	2024/2025	0.75%	
Jensen, Kris	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025 & 5/08/2025 – 5/09/2025	\$300/night	
Karalic, Margaret	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Lastovka, Nick	Athletic Trainer	THS	2/19/2025, 2/22/2025, 2/26/2025, 3/01/2025	\$75.00/game	Tournament worker for possible OHSAA Basketball Sectional games

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Lemieux, Bob	HS Softball Volunteer Coach	THS	2024/2025	NA	
Markulis, Jamee	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Mighton, Tammie	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Pelka, Debbie	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Platek, Lindsey	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Reich, Kelly	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Savage, Heath	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	
Sindelar, Jenna	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025 & 5/08/2025 – 5/09/2025	\$300/night	
Vilcheck, Chris	Greenfield Chaperone	Dodge	5/01/2025 – 5/02/2025 & 5/08/2025 – 5/09/2025	\$300/night	
Williams, Kelly	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	
Williams, Kelly	Camp Fitch Chaperone	Dodge	5/01/2025 – 5/02/2025	\$300/night	Alternate
Willis, Mark	Greenfield Chaperone	Dodge	5/08/2025 – 5/09/2025	\$300/night	

EXHIBIT I-3